

Figure 1. (a) Er_xNi_yO_z growth per cycle (GPC) determined by X-ray reflectometry (XRR) as a function of the NiO cycle ratio (b) Ni atomic percentage (Ni/Ni+Er) as a function of NiO cycle ratio, as found by *in vacuo* XPS. In both cases the GPC and Ni composition as determined by the rule of mixtures is plot as the dashed curve.⁴



Figure 2. In vacuo XPS nucleation study during ALD growth of (a) NiO on an ALD Er_2O_3 substrate and (b) Er_2O_3 on an ALD NiO substrate. All spectra were background-subtracted, and the pass energy of the hemispherical analyzer is indicated above each spectrum between brackets.



Figure 3. Ni and Er atomic percentage (x/x+y) as found by *in vacuo* XPS during nucleation of NiO on Er₂O₃ (x=Ni, y=Er) and Er₂O₃ on NiO (x=Er, y=Ni), respectively.